

# Scaling leadership development, at the *world's best companies*

Tenor is the AI for leadership development, helping global enterprises drive performance, grow talent, and scale consistently — all while spending less.



“Imagine a world of work where you could get on-demand practice, coaching, and guidance.

That's what's most exciting about Tenor.”



**AI Dea**, Founder of The Edge of Work, and strategic advisor to Tenor

Your people leaders are under pressure. It's their job to give feedback, champion change, and inspire high-impact teams. But without the right tools and training, they're unprepared for the hardest parts of the role.

Tenor's custom AI role-plays and personalized AI coaching let your managers build the skills, emotional intelligence, and self-awareness they need to lead effectively.

**70%**

of leaders avoid having difficult conversations

**82%**

of middle managers feel invisible and unsupported

**79%**

of companies report an urgent gap in frontline manager support

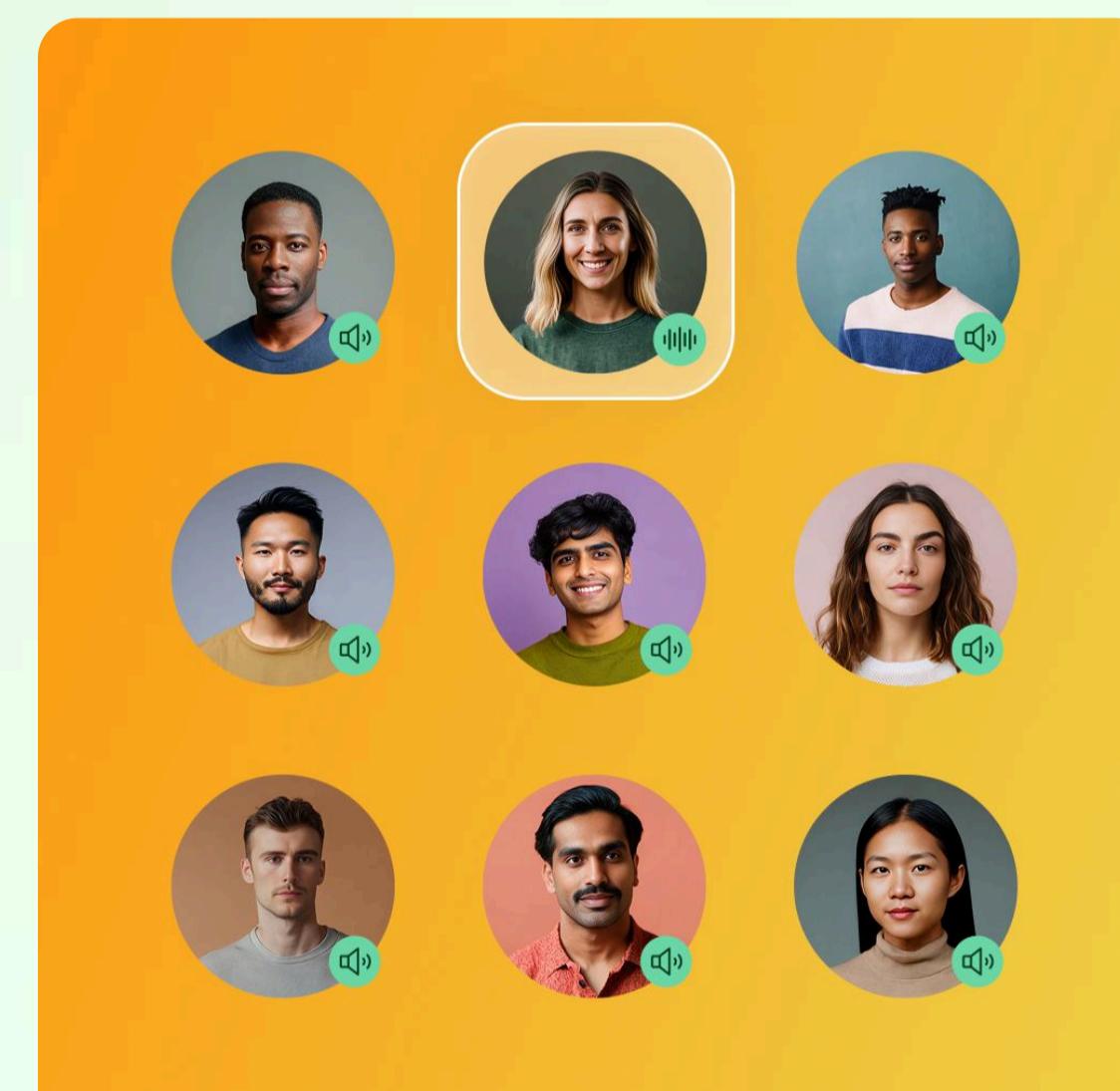
**84%**

After 84% of Tenor sessions, managers feel more confident

## AI Role-Plays

Immersive voice AI simulations that give managers a safe space to practice high-stakes conversations, without the high pressure.

- 150+ pre-built, or custom, scenarios
- Actionable, personalized feedback
- Grounded in proven leadership principles



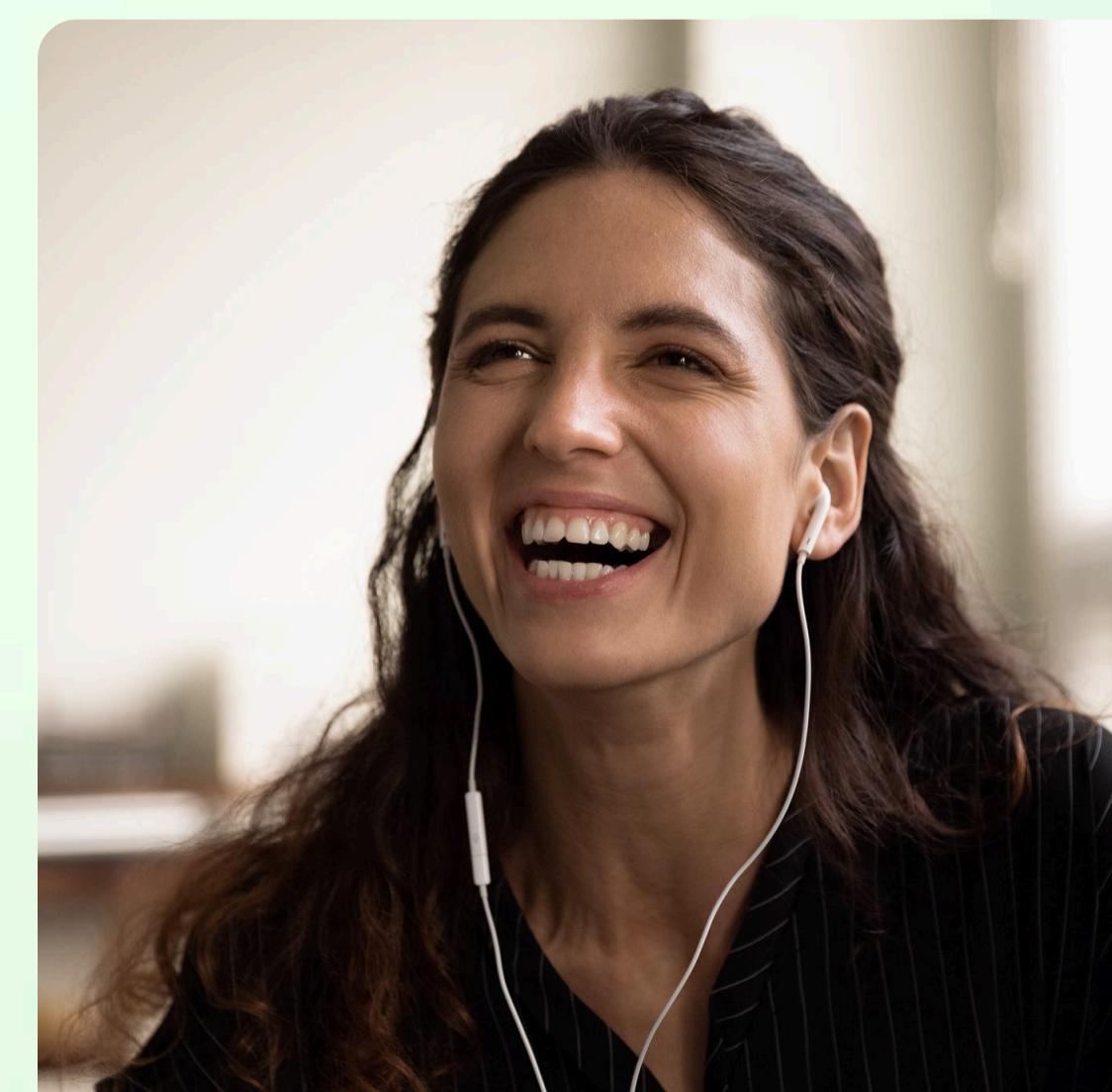
“With Tenor, we're not just investing in AI; we're investing in our managers' ability to lead effectively in real-world situations”

Senior Director of Talent,  
Guild

## AI Coaching

An always-on AI coach that brings tactical guidance and support into the flow of your managers' day at their moment of need.

- Tailored to your organization
- Knows your managers' context
- Integrates with your LMS and HRIS



“Since we rolled out Tenor, it's had a real lift across the business. Finally, we can support our managers at scale”

Chief People Officer,  
Global technology company

Want to join fortune 500 companies that are enabling their managers at scale?

Get in touch at  
[hi@tenorhq.com](mailto:hi@tenorhq.com)



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