



## Introducing **The PROFILOR® Elevate** *Listen. Learn. Lead.*

The PROFILOR® Elevate is a **powerful upward feedback assessment designed to strengthen leadership** through the voices of a leader's team. Similar to a 360-degree assessment but focused exclusively on feedback from direct and indirect reports, Elevate provides **clear, actionable insights of how leadership behaviors impact those closest to the work.**

By amplifying the perspectives of direct and indirect reports, **Elevate empowers leaders to grow and to model openness, responsiveness, and the value of continuous improvement.** As leaders listen to feedback and apply it for positive change, their teams benefit —creating a culture of trust, engagement, and collaboration.

### Why Choose Elevate?



#### Heightened Awareness

Help leaders understand how their leadership is perceived by those closest to their work.



#### Actionable Growth

Turn team perspectives into meaningful growth.



#### Cultural Impact

Foster transparency, openness, trust and learning across the organization.

Part of The PROFILOR® Suite, **Elevate integrates seamlessly with our proven leadership development tools.** Use it when you want feedback that is laser-focused on the leader-team dynamic.



**Ready to start?** Call us at 952-512-2300 or visit [www.assessmentsinternationalinc.com](http://www.assessmentsinternationalinc.com).



## Improved Leadership Success Starts with Alignment

Introducing The PROFILOR® Align, a powerful 180-degree assessment similar to a 360-degree assessment, but completed by only two perspectives – self and manager(s). It leverages the same competencies in standard PROFILOR® models or your custom framework. Align provides robust feedback and clarity on priorities and growth.



### Clear Expectations & Feedback. Greater Success.



#### Alignment on Critical Competencies

Strengthen alignment on the most critical competencies for success. When multiple managers are involved, foster alignment and stronger discussions on role.



#### Clarify Strengths and Development Needs

Provide focused insight into an individual's key strengths and most important areas for growth. This clarity helps prioritize development efforts and supports targeted.



#### Enable Richer Growth Conversations

Promote robust dialogues about what to focus on for continued growth and how to achieve results through actionable, personalized development plans.



**Ready to start?** Call us at 952-512-2300 or visit [www.assessmentsinternationalinc.com](http://www.assessmentsinternationalinc.com).