



## Interactive Group Dashboard Reports

Monitor **group and organizational progress** with Interactive Group Dashboards - available for both The PROFILOR® 360 and the Progress Check, a six-month follow-up to the 360 assessment. Easily **segment and compare data** across business units, functions, geographic regions, organizational levels, and more.



## The PROFILOR® Dashboard

### Capabilities Include:

- Identify leadership gaps and themes
- Compare important segments of your organization (e.g., leaders in different functions)
- Inform learning and development needs analysis and program plans
- Focus key talent and succession discussions
- Direct strategic workforce planning discussions
- Export data and drill down for additional insights

	MEET CUSTOMER NEEDS	MAKE SOUND DECISIONS	MANAGE EXECUTION	PROMOTE TEAMWORK	MOTIVATE OTHERS	SHOW DRIVE AND INITIATIVE	ESTABLISH TRUST	ACT STRATEGICALLY	BUILD REALISTIC PLANS	ESTABLISH RELATIONSHIPS	BUILD SUPPORT	DEVELOP OTHERS	FOSTER OPEN COMMUNICATION	SHOW ADAPTABILITY	THINK CREATIVELY	USE FINANCIAL DATA
Critically Important	61%	61%	53%	50%	48%	47%	45%	45%	40%	36%	35%	34%	33%	30%	29%	29%
Self	4.01	4.12	3.89	4.16	4.03	4.26	4.37	3.94	3.99	3.97	3.92	4.06	4.07	4.01	3.97	3.86
Primary Manager	4.06	3.84	3.81	4.02	3.91	4.08	4.24	3.77	3.89	3.88	3.70	3.83	3.93	3.85	3.75	3.84
Secondary Manager	4.08	3.95	3.94	4.16	4.00	4.21	4.30	3.98	4.02	4.01	3.87	3.92	4.04	3.96	3.93	3.92
Direct Reports	4.28	4.20	4.09	4.19	4.13	4.31	4.26	4.27	4.11	4.21	4.14	4.16	4.15	4.12	4.14	4.28
Peers	4.05	3.99	3.98	4.04	3.96	4.17	4.16	4.02	4.00	4.04	3.97	4.07	4.01	3.95	3.92	4.05
Others	4.18	4.10	4.07	4.19	4.10	4.24	4.30	4.11	4.09	4.15	4.02	4.16	4.15	4.06	4.07	4.15
Average	4.14	4.02	3.99	4.12	4.02	4.20	4.25	4.03	4.03	4.07	3.95	4.03	4.07	3.99	3.96	4.05

Three highest-rated competencies for each perspective  
 Three lowest-rated competencies for each perspective



**Ready to start?** Call us at **952-512-2300** or visit [www.assessmentsinternationalinc.com](http://www.assessmentsinternationalinc.com).





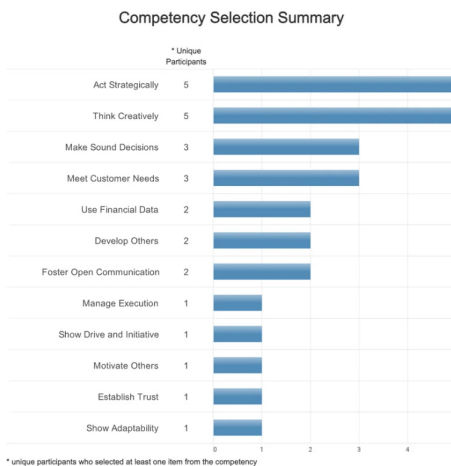
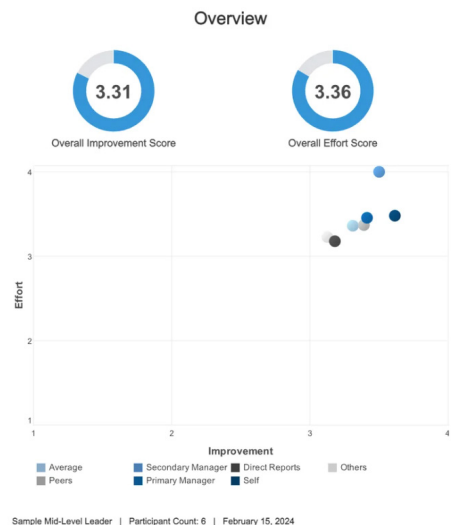
## The Progress Check Dashboard

The Progress Check group dashboard gives organizations a clear view of the **360 competencies and behaviors leaders prioritize in their development**. It highlights what leaders are focusing on and reveals patterns across different groups or segments, helping organizations better understand strengths, gaps, and emerging trends.

These insights **enable L&D teams to refine their strategies based on real data** and drill deeper to uncover additional insights that support more targeted, effective development.

### Capabilities Include:

- Understand which competencies and behaviors leaders choose to focus on in development
- Track improvement and level of effort for specific groups (e.g., a leadership development program cohort)
- Compare important segments of your organization (e.g., leaders in different geographies)
- Amend learning and development needs and plans based on what is improving and what is not
- Drill down into the data for additional insights



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